

H.E.A.R. Discipleship Center Int'l
Ministerial Development
Course: Leadership

How to Disciple Other People

There is a saying that refers to success in the following way: “success without a successor is failure.”

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.” Matthew 28:19

❖ **What reasons prevent leaders from being able to reproduce themselves in others?**

- **Ignorance.** The leader has no idea how to disciple others nor does he have the desire to learn or find out how to do it.
- **Lack of Identity.** It is not knowing who one is in God; it is not having a clear idea of one’s calling or position, so much so that, when one of his subordinates rises up with more anointing and charisma, the leader who lacks identity feels threatened and offended. When a leader is sure of his identity, he reproduces himself in others effectively. Hebrews 5:12-14
- **Fear of delegation.** The root of insecurity is caused by fear, resulting in an inability of people to reproduce themselves effectively. When we delegate, we give other people the authority to do the same things we do. Sometimes, we choose not to delegate because we are under the impression that the other person is not ready to do a good job, or we think he/she might abuse the authority that is given to him.
- **Lack of a father’s heart.** An essential characteristic of a mentor is having the heart of a father. A father doesn’t want to shine himself, but rather desires to see his children grow and multiply.

Leaders can disciple in two ways:

A discipleship is based on sight and words. In this type of discipleship, people see the mentor as their role model and follow him. They hear what he says and apply it.

Discipleship through relationship. This type of discipleship gathers people under the mentor’s wings. Through it, the mentor give everything he has and the disciples open their hearts. This develops into a close relationship between mentor and disciple.

John 13:25

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What is a mentor?

A mentor has the ability to identify and develop the potential in others through the investment of his gifts, abilities and talents, while leading the disciple to fulfill his destiny. The word “mentor” in the Greek language means counselor or wise man.

What is a disciple?

Disciple is the Greek word “mathetes,” meaning apprentice, pupil, one who follows after, one who imitates, a follower. The word disciple means one who places himself under the instruction, teaching and training of a mentor with the purpose of developing his potential.

The most effective way to train a disciple is through a close relationship. Commitment is the key to maintaining this relationship between the mentor and the disciple.

❖ **How should you disciple others?**

- **Teach.** It is impossible for anyone to do a job unless he/she is first taught, instructed. Jesus taught his disciples and gave them instructions before sending them out; He showed them what to do before asking them to do it.

“And seeing the multitudes, He went up on a mountain, and when He was seated His disciples came to Him. Then He opened His mouth and taught them saying” Mt. 5:1,2

- **Demonstrate what you teach.** It is crucial to teach our disciples, and then demonstrate what we teach, whether it is character, gifts, miracles, leadership or anything else. Matthew 14:26-27
- **Impart (transfer what you have to others)** Through the laying on of hands or the spoken Word, Jesus imparted to His disciples what He had, and transferred the anointing and the power that ran through Him.

“Then He called His twelve disciples together and gave them power and authority over all demons, and to cure diseases. He sent them to preach the kingdom of God and to heal the sick. Luke 9:1,2

- **Activate the disciples (activation):**
Activation – means to challenge the disciples to live or walk in the truth they have just received, to receive the grace to act it out and live it. Activation has to do with awakening the gifts and talents that are dormant in the disciples; mentors have the ability to activate the gifts within them.

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“So they went out and preached that people should repent. And they cast out many demons, and anointed with oil many who were sick, and healed them.” Mark 6:12,13

- **Send them out to be multiplied.** The disciple is given authority and the power to reproduce himself in others, duplicating his own experience.

“And He called the twelve to Himself, and began to send them out two by two, and gave them power over unclean spirits. Mark 6:7